

Meeting With C. Battaglia, 1 June 1988

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[redacted] met with Battaglia in the SSCI hearing room from 10-11:30, 1 June 1988. Major points covered were:

--provided Battaglia a copy of the workplan, as revised 12 May, and the information requests to the agencies. No significant issues surfaced.

--Battaglia expressed interest in the security task--offered that the Committee had issued a major report on espionage, a copy of which he provided (SRept 99-522)

--NAPA will be receiving a letter in a couple of weeks regarding the first report. They were disappointed at the lack of substantive recommendations--but realized that the Panel was just getting organized--and do not want to see INR treated so lightly. The Committee feels there are major problems which they want NAPA to address.

--Battaglia offered to make available the SSCI workpapers on the personnel study conducted last year. They will not release the draft report, but will make available interview notes and documents obtained from the agencies. [redacted] is to call June 6 to set a time for review. The material we need can be sent to the Key Building.

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--reviewed the CIA change papers. Battaglia indicated that in his view the Panel should express a view on the the leave change proposals and the awards changes because of the money involved in the latter. He was advised that the proposal on flexible benefits was on hold pending the completion of the Compensation and Benefits task. He concurred in our judgement that the classification and career development changes were internal management changes. He indicated that the SSCI did not wish to micromanage, and involvement in these two issues would be such.

1 June 1988

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National Academy of Public Administration
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Handwritten signature: Battaglia

WORKPLAN FOR THE
STUDY OF INTELLIGENCE PERSONNEL SYSTEMS

MAY 12, 1988
(REVISED)

INTELLIGENCE COMMUNITY INFORMATION REQUEST

AGENCY UNIQUENESS

This portion of the Panel's work is geared to developing a general framework which can be used in discussing why the intelligence community needs flexibility in its human resource management systems. To look to the future, the Panel needs to better understand the rationale that has been the basis for granting special personnel authorities to the intelligence agencies. This assessment will aid in determining whether these rationales, and thus past authorities, will be sufficient for developing human resource management systems for the next decade.

To begin this effort, we would like each intelligence agency to list the rationales on which special personnel authorities have been based. This list should include reasoning cited by either the executive, legislative or judicial branches, and would include that cited in:

- Executive Orders
- Authorization legislation
- Appropriation legislation
- Judicial rulings.

Most useful to the Panel will be a narrative, with the list appended, which looks behind the specific citations to the legislative history or majority/minority opinions in court cases. What were some of the reasons for giving an intelligence agency greater flexibility (or whatever) than is embodied in the standard civil service system?

After examining the narrative, the Panel may ask for a few specific examples of how different rationales/criteria have been applied. They will not want an exhaustive list, and this may be achieved through project staff interviews with agency staff, rather than a formal request.

Due Date: June 1

May 12, 1988